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<b>Policy Title</b>	<b>Prevent Policy</b>		
<b>Policy Reference Number</b>	<b>8</b>		
<b>Person responsible</b>	<b>Safeguarding Team Designated Safeguarding Lead Donna Rady Designated Safeguarding Officers Marie Byatt Karen Ford</b>		
<b>Policy revision</b>	<b>Date</b>	<b>Planned Review</b>	<b>Amendments</b>
<i>Rev 1</i>	<i>June 19</i>		
<i>Rev 2</i>	<i>Sept 19</i>	<i>Dec 20</i>	<i>Office address changed</i>
<i>Rev 3</i>	<i>Sept 20</i>	<i>Sept 21</i>	<i>Logo updated</i>
<i>Rev 4</i>	<i>Sept 21</i>	<i>Sept 22</i>	<i>No changes required</i>
<i>Rev 5</i>	<i>Sept 22</i>	<i>Sept 23</i>	<i>No changes required</i>
<i>Rev 6</i>	<i>Sept 23</i>	<i>Sept 24</i>	<i>Content Updated</i>

S R Partnership Limited  
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## **Preventing Extremism and Anti-Radicalisation Policy**

### **Introduction and Scope**

- The aim of the Prevent Policy contributes to maintaining a safe, healthy, and supportive learning and working environments for all Stakeholders. It is recognised that failing to challenge extremist views and opinions will have a negative impact on our learners and the protection of our learners from potential harm.
- This policy applies to all staff, trainers, assessors, and associates working for.
- S R Partnership Ltd are involved in the day to day running, training, and assessing activities.
- Radicalisation is defined as the act or process of making or encouraging a person or group of persons to display extreme behaviour whether this be in relation to political, economic, or social views and opinions.
- Extremism is defined as the holding and displaying of extreme political or religious views.
- It is the aim of SR Partnership Ltd, as defined through this and those policies linked to this policy, to be fully committed to the safeguarding and promoting of welfare to all learners and staff. We recognise that safeguarding against extremism and prevention of radicalisation is no different from safeguarding any other vulnerability.
- It is the aim of this policy to ensure that:
  - A) Staff are fully engaged and made responsible in being vigilant about radicalisation.
  - B) Staff overcome professional disbelief that such issues will not happen within S R Partnership Ltd.'s daily operations and ensure that we work alongside other professional and regulatory bodies and agencies to ensure that our learners are safe from harm.

### **Policy objectives**

- All staff members, trainers and non-training staff will understand what radicalisation and extremism is and why we need to be vigilant throughout all our work activities and business operations.
- All staff members, trainers and non-training staff will know what the SR Partnership Ltd.'s policy is on anti-radicalisation and extremism and will follow the policy when issues arise.
- All Learners will know that S R Partnership has policies in place to keep learners safe from harm and that the business regularly reviews its systems and processes to ensure they are appropriate and effective.

- The design of all programmes offered by S R Partnership promote respect, tolerance and promotion of equality and valuing of diversity. Learners are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.
- It is the responsibility of all staff to challenge unacceptable behaviour and report these to the designated responsible officer.
- It is recognised that students with low aspirations are more vulnerable to radicalisation and therefore we strive to develop our students with confidence, self-belief, respect, and tolerance as well as setting high standards and expectations for themselves.
- Learners are regularly taught about how to stay safe when using the Internet and are encouraged to recognise that people are not always who they say they are online.
- The senior management team within S R Partnership will undertake appropriate training to ensure that they are clear about their role and the parameters of their responsibilities, including their statutory safeguarding duties.

## **Channel**

- Channel is a programme that has a multi-agency approach to offering support to those who may be at risk of radicalisation or becoming involved in terrorist activities. It identifies individuals who could be at risk, assessing the nature and seriousness of the risk and providing a support package to some who are thought to be at risk. It is to Channel that any person who is felt to be at risk will be referred by S R Partnership Ltd.'s Safeguarding Team. This comprises of the designated safeguarding lead Donna Rady and the designated safeguarding officers Marie Byatt and Karen Ford.
- Any concerns will be dealt with by S R Partnership Ltd.'s Safeguarding Team.

## **Observing Signs and Symptoms**

- If through observation or interaction with a learner, staff or an assessor suspect that abuse may be occurring, you must report your concerns to the Safeguarding Team.
- If necessary, the Safeguarding Team will contact the Police, Channel, the local Prevent Co-ordinator, Social Services, Child Protection Helpline or any other suitable regulatory body for advice or action.

## **Implementation**

- S R Partnership Ltd aims to provide a curriculum that promotes British Values and develops the knowledge and skills to recognise and have the confidence to report extremist ideology and radical points of view or actions. This will be achieved through developing working practices and training programmes which embed British Values, promote equality and value diversity across modern Britain and its communities.

- PREVENT training takes place on a yearly basis for all S R Partnership Ltd staff and assessors.
- Information regarding the national and local risk levels are sent out on a bi-monthly basis unless there is a change which needs to be shared immediately.
- S R Partnership LTD are in touch with all the Prevent co-ordinators from all the regions where our assessors and our learners work. S R Partnership LTD are also tied into Eastern England Prevent Co-ordinator (David Layton-Scott) where S R Partnership LTD offices are based.
- The Prevent risk assessment has been completed and will be revised on a yearly basis or unless there is need of an immediate update.
- Learners have PREVENT input as part of their Induction process. PREVENT information is on the Safeguarding Notice board. At S R Partnership Ltd.'s Offices where the Learner Induction process takes place.

## **Disclosures**

- All disclosures made by learners must be treated seriously and whilst the sensitivity and confidentiality of the situation should be respected, such disclosures should be reported immediately using the established reporting procedure.
- If Staff or an Assessor is informed of a concern by another learner, employee, or colleague, they must act in accordance with the reporting procedures.
- Reporting forms are available on S R Partnership Ltd.'s website and have been sent to every Assessor and Staff member.

## **Relevant documents**

Safeguarding Policy  
PREVENT Risk Assessment